

2023 UNIVERSUM STUDENT EXPERIENCE CERTIFICATE OF RECOGNITION



**OUTSTANDING CULTURE & ENVIRONMENT  
INSTITUTO TECNOLÓGICO Y DE ESTUDIOS  
SUPERIORES DE OCCIDENTE (ITESO)**

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**Presented in recognition of the extraordinary commitment you have demonstrated to your students in creating a desirable learning environment.**

Universum global is the leader in talent research and employer branding. Annually, over **1 million** students and young professionals from **2875 schools** around the world voice their expectations and preferences through our talent research.

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