



## NORWAY'S MOST ATTRACTIVE EMPLOYERS

---

# TOP 100 GARD

BY LAW PROFESSIONAL

Two handwritten signatures are shown. The signature on the left is for Ciaran McCooley, and the signature on the right is for Mats Röjdmark. Both are in black ink and are positioned above their respective names and titles.

Ciaran McCooley  
Chairman of the Board

Mats Röjdmark  
CEO

 TRUE



SCAN TO VERIFY



universum