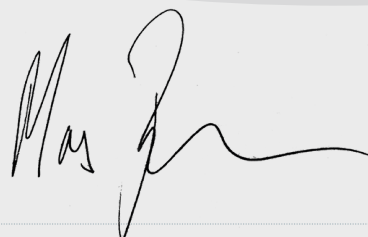
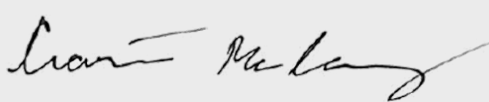




SWEDEN'S MOST ATTRACTIVE EMPLOYERS

#11 AVANZA

BY BUSINESS PROFESSIONALS



Ciaran McCooey
Chairman of the Board

Mats Röjdmark
CEO

 TRUE



SCAN TO VERIFY



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