



## RUSSIA'S MOST ATTRACTIVE EMPLOYERS

**MOST ASSOCIATED WITH**

ENCOURAGING WORK-LIFE BALANCE

**KAZAKOV AND PARTNERS, ATTORNEYS AT  
LAW**

BY LAW PROFESSIONALS

Two handwritten signatures in black ink. The first signature is 'Ciaran McCooey' and the second is 'Mats Röjdmärk'.

Ciaran McCooey  
Chairman of the Board

Mats Röjdmärk  
CEO

TRUE



SCAN TO VERIFY



universum